

Catalano, Rick

From: Catalano, Rick
Sent: Thursday, March 29, 2012 4:26 PM
To: Tyburski, Mike; Ellis, John (Controller Office)
Cc: Plotts, John; Odat, David; Vermillion, Eric
Subject: Annual Report on Executive Compensation - Attestation By Audit Services

JOHN ELLIS

Assistant Vice Chancellor/Controller
Controller's Office

MIKE TYBURSKI

Director
HR Specialty Centers

As a planned project for fiscal year 2011-2012, Audit Services completed a limited scope review to provide assurance on the accuracy and completeness of the Annual Report of Executive Compensation (AREC). UCSF had 36 executives, who received compensation and benefits in calendar year 2011 that was reflected on AREC. The report population includes all employees in "named positions," as well as employees in senior leadership positions who earned more than \$250,000 in 2011. Each campus utilizes UCOP's Senior Leadership Information System (SLIS) to capture compensation and benefits information reflected on the report.

We reviewed the established process to populate the SLIS and validated compensation information being reported for all 36 individual subject to reporting this year were complete and accurate. Fieldwork was completed between January 2012 and March 2012.

Based on procedures performed, the 2011 preliminary AREC prepared by the SMG Coordinator for submission to UCOP was complete in that all eligible senior executives have been included in the report and the report accurately reflected all reportable compensation. The processes in place were appropriate to assure the AREC report was completed accurately and timely.

If you have any questions or require further information, please do not hesitate to contact me at 502-2238.

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